

2024 DISTRICT 103 TOASTMASTERS

ANNUAL HYBRID

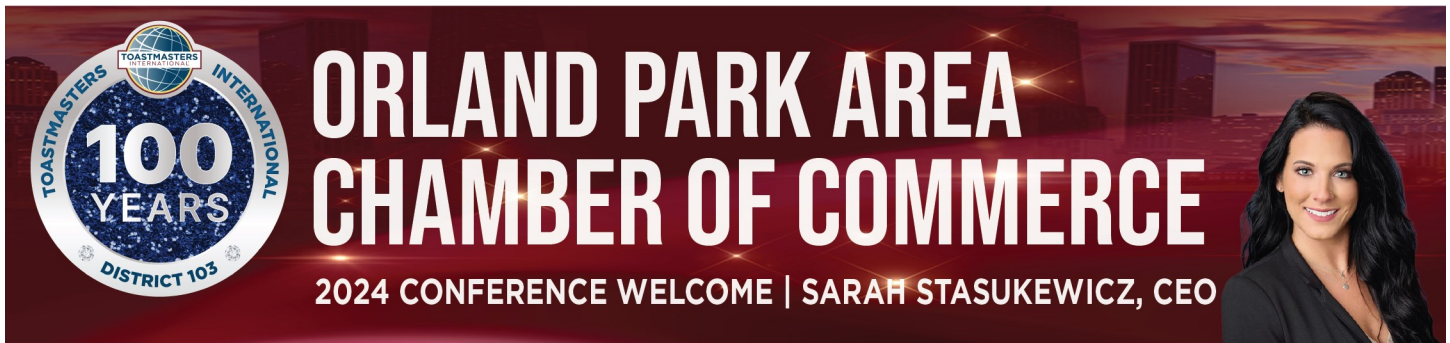
Conference



APRIL 19-20, 2024



ORLAND PARK, IL



Welcome Toastmasters, Family and Friends!

My name is Sarah Stasukewicz, and I am the Orland Park Area Chamber of Commerce's Chief Executive Officer. I am extremely honored to be writing this letter, welcoming fellow Toastmasters, Chamber members and friends to the 2024 District 103 Annual Hybrid Toastmasters Conference at Elements by The Odyssey in Orland Park!

I have been with the Chamber for five months. During this time, I have developed strong community connections, created a strong Chamber team in the office and worked with the Board to fill vacant seats (choosing individuals who are committed to the Chamber's mission.) One of my goals for this year is to strengthen the Chamber's relationship with members and to be recognized as the leading resource for businesses and non-profit organizations in the area. We want to help YOU as much as we can!

District 103 Toastmasters is one of our newest members, joining in October 2023. We are so thankful for their support and involvement over the past few months. I have had the opportunity to attend a few meetings and have witnessed the many ways in which Toastmasters can build confidence, professionalism, and comradery. I am very excited to connect our members with this organization, as there are so many valuable skills that can be learned and amazing people to connect with!

Our mission at the Orland Park Area Chamber of Commerce is to "grow together," and I can confidently say we are headed in the right direction. We are looking to continue this momentum and build upon the foundation that has been established for an exciting year ahead.

Remember... the Chamber is a local resource for YOU! Please reach out to me if you have any questions, concerns, or ideas. I am happy to help and can be reached at 708.349.2972 or sarah@orlandparkchamber.org.

Thank you and cheers to a fabulous year of networking, events, and collaboration!

All my best,

Sarah Stasukewicz
CEO

Orland Park Area Chamber of Commerce
8799 W. 151st Street
Orland Park, IL 60462
708.349.2972



SAM SUKUMAR, DTM | DISTRICT DIRECTOR



A warm welcome, Toastmasters and guests, to a truly historic event! District 103's Annual Conference coincides with the remarkable 100th anniversary of Toastmasters International. This conference marks the culmination of a year filled with hard work, achievements, and shared celebrations. Whether you're joining us in person at Elements by the Odyssey or virtually from the comfort of your home, we guarantee an engaging and enriching experience.

"Keeping it REAL: Elevating Communication Excellence" perfectly captures the essence of our two-day program. We've curated a lineup featuring the best of the best: inspiring keynote speakers who will ignite your passion, educational sessions packed with practical tips to elevate your

communication skills in real-world scenarios, and thrilling speech contests that showcase the power of words.

We'll also celebrate our esteemed Achievers, whose dedication and excellence bring immense pride to District 103. This year, we're further excited to connect with the Chicago community by showcasing our talented members in the "Marketplace." Don't miss this opportunity to explore and support fellow Toastmasters and their businesses!

Our deepest gratitude goes to our esteemed speakers, Sheryl Roush and Sima Dahl, for sharing their valuable insights, and to the tireless conference team whose dedication brings this event to life.

Get ready for a truly unforgettable conference! We look forward to fostering learning, connection, and celebrating 100 years of communication excellence together. Here's to raising a toast to the power

SANDRA LANE, DTM | PROGRAM QUALITY DIRECTOR



Toastmasters and friends, a heartfelt welcome! We're thrilled to have you join us for "Keeping it REAL: Elevating Communication Excellence." This conference isn't just about honing skills; it's about embracing your authentic voice. Dive into a treasure trove of opportunities. Mingle with fellow achievers at the reception, glean valuable insights from workshops, and witness the power of words in speech contests and the Tabletopics Competition. Be inspired by captivating keynote speakers and practical

educational sessions designed to elevate your communication in real-world scenarios.

Deepest gratitude goes to Cheryl Lane, District Conference Manager, and her tireless committee. Months of meticulous planning have culminated in this engaging and enriching experience. With a packed schedule and dedicated experts, we're confident this conference will be an unforgettable event that propels you to new heights as a communicator.

Thank you again for joining us!

SHANITA AKINTONDE, DTM | CLUB GROWTH DIRECTOR



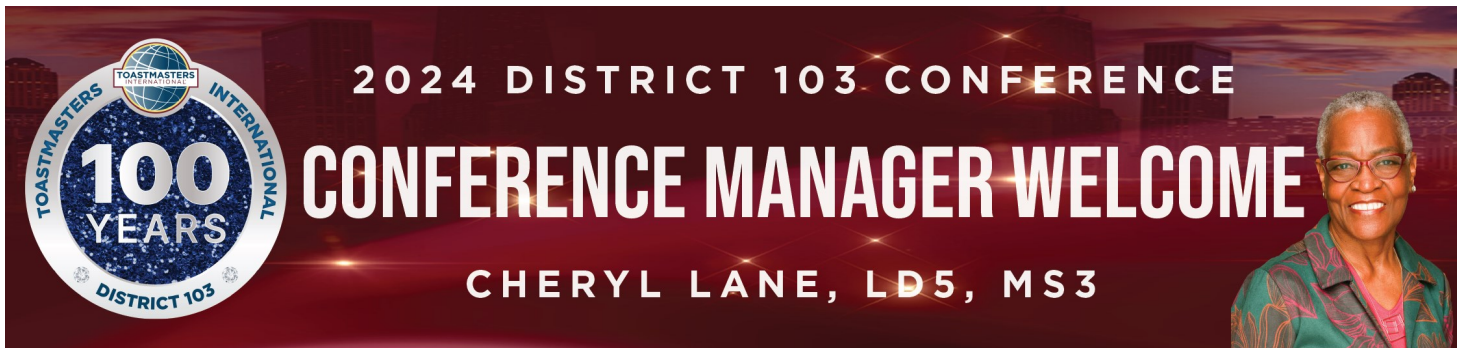
Toastmasters, welcome! "Keeping it Real" ignites your Spring Conference journey. As a District Leader, I've witnessed the transformative power of authentic storytelling.

This conference goes beyond speaking; it's about forging connections. Share your narratives, infused with passion, perseverance, and a touch of playfulness.

Mark your calendars for April 19-20th! Be fully present and ready to embrace your story, with all its triumphs and challenges. On Saturday

morning, my workshop delves into elevating communication through authenticity. We'll explore the core values of District 103 – resilience, relentless drive, and genuine personal growth. This conference celebrates not just individual achievements, but the power of community. With the success of our "Each One, Bring One" campaign, we proudly welcome over 300 new members! Together, let's unlock the potential of real communication – one Toastmaster, one leader, one authentic voice at a time.

This Spring Conference promises to be an unforgettable experience filled with learning, connection, and the chance to discover the power of your own voice. We look forward to seeing you there!



It is my extreme pleasure to welcome each and every one of you to District 103 Annual Hybrid Conference. Our theme this year is Keeping It Real – Elevating Communication Excellence. Whether you have been a Toastmaster for one day or decades, this Conference is designed with you in mind.

You will be inspired, motivated, and educated by two dynamic accredited speakers. The educational workshops will give you strategies to become even better communicators and leaders.

If you have completed at least one level in the Pathways Educational Program, you will be celebrated at the Achiever’s reception and the District will induct members who have achieved their Distinguished Toastmaster Award (DTM) our highest educational achievement. Representation of the D103 clubs will be honored in the Banner Parade

District 103’s most proficient speakers, from each Division, will compete in the Humorous Speech Contest Friday evening and the International Speech Contest on Saturday afternoon.

Entrepreneurs will be showcased, and you will have the opportunity to network with fellow District 103 Toastmasters.

On Saturday evening, there will be the First Timers presentation, the announcement of the winners of the Humorous and International Speech Contests, and the installation of the 2024-2025 District Leaders

We will hear from our District Director and from the newly installed 2024-2025 District Trio.

Our Conference will celebrate all of you with an evening of music and dancing.

As the 2024 District Conference Chair, I want to thank my incredibly talented and dedicate team, the District leadership and especially YOU. Enjoy the Conference and remember Keeping It Real - Elevating Communication Excellence is not only the theme of the Conference but our goal in our Toastmaster journey.

Wishing you Success and Happiness

Cheryl C Lane, LD5, MS3

BUSINESS SERVICES

- Accountability Coach
- Author
- Speaker
- Training

HS JACKSON
hsjackson.com

hsjacksonbook@gmail.com
312-576-5596

Supporting you working towards your goals.

Let's keep in touch.

Thrive not survive.

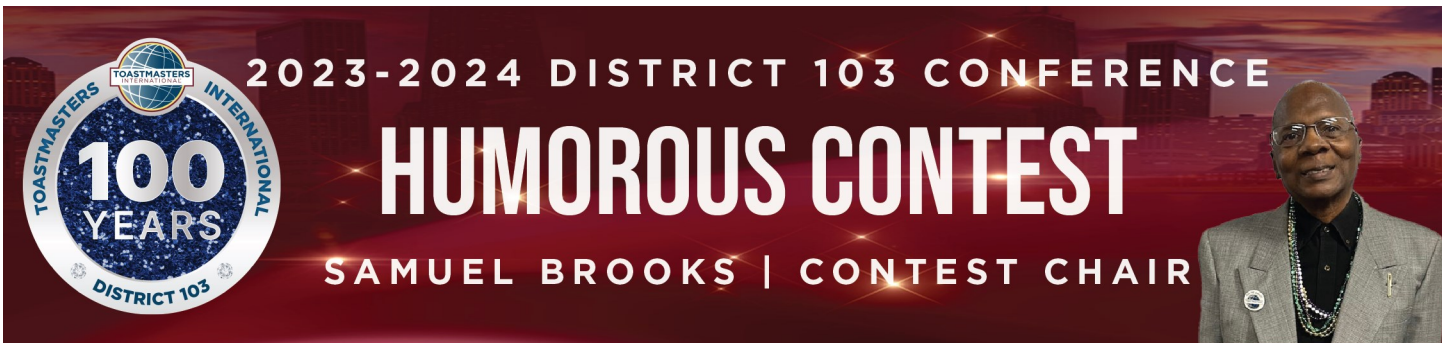
Avas Pathways

Mind, Body & Spirit Wellness Series

Visit the website for a wellness series being held near you.

USE YOUR VOICE
POWER ME UP
DO YOUR PART

Scan here for website



FRIDAY, APRIL 19, 2024 | 8:25 PM–9:45 PM

CONTEST CHAIR	Samuel Brooks
CHIEF JUDGE	Solomon Kelly
CONTEST MASTER	Charisse Arrington
ZOOM MASTER	Maren Jenkins
SERGEANT AT ARMS & INSPIRATIONAL MESSAGE	Carol Wilkins

CALL TO ORDER/AUDIENCE BRIEFING

Toastmasters Mission Statement

The mission of a Toastmasters club is to provide a mutually supportive and positive learning environment in which every member has the opportunity to develop communication and leadership skills, which in turn foster self-confidence and personal growth.

INTRODUCTION OF CONTEST CHAIR

Welcome/Introduction of Contest Master Contest Chair..... Samuel Brooks

CONTEST MASTER:

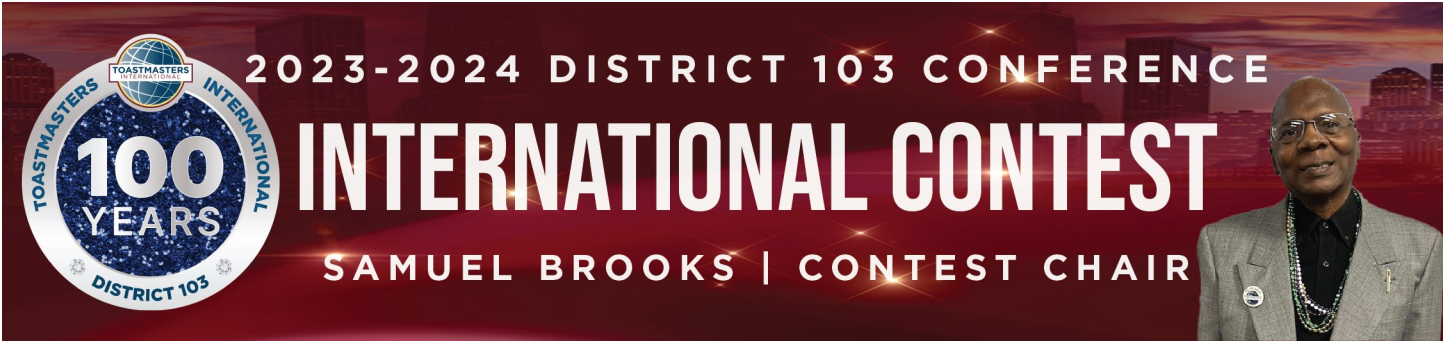
- Explanation of the Humorous Contest
- Announcement of Speaking Order
- Humorous Contest

CONTESTANTS (LISTED IN DIVISION ORDER)

- Al Gibson (Div.B)
- Mandy Sha (Div. C)
- Jeremiah Hall (Div. F)
- Barry Mixon (Div. G)
- Cynthia Anglin (Div. S)

MEET THE CONTESTANTS

The Humorous Contest Winners will be announced on Saturday, April 20th during dinner before the installation of our new District leaders



SATURDAY, APRIL 20, 2024 | 3:45PM–5:15 PM

CONTEST CHAIR	Samuel Brooks
CHIEF JUDGE	Solomon Kelly
CONTEST MASTER	Chelsea Thomas
ZOOM MASTER	Maren Jenkins
SERGEANT AT ARMS & INSPIRATIONAL MESSAGE	Marc Maschino

CALL TO ORDER/AUDIENCE BRIEFING

Toastmasters Mission Statement

The mission of a Toastmasters club is to provide a mutually supportive and positive learning environment in which every member has the opportunity to develop communication and leadership skills, which in turn, foster self-confidence and personal growth.

INTRODUCTION OF CONTEST CHAIR

Welcome & Introduction of Contest Chair Samuel Brooks

CONTEST MASTER

- Explanation of the Humorous Contest
- Announcement of Speaking Order

INTERNATIONAL CONTEST

Contestants (listed in Division order)

- Lee Hopkins (Div. B)
- Patricia Johnson (Div. C)
- Crystal Waters (Div. F)
- Chad Welch (Div. G)
- Kareem Rogers (S Div.)

MEET THE CONTESTANTS

A special Thanks to all Contestants, Judges, Division Directors, fellow Toastmasters and Guests for your support of both Contests!

ShaniTA DA!

International Speaker, Magical Storyteller



Shanita Speaks LLC



Professor Shanita B. Akintonde, MBA, M.Ed., DTM
President & Chief Love Officer



2023-2024 DISTRICT 103 CONFERENCE

EMCEES

DERRICK KIMBROUGH, DTM | CAROLYN ARTHUR, DTM



Carolyn Arthur, DTM

Past District Governor

Carolyn's journey with Toastmasters began with a desire to improve her communication and leadership skills. She actively participated in her club, taking on various officer roles. These roles provided her with invaluable hands-on experience. As Carolyn progressed through these positions, she honed her ability to deliver clear and concise presentations, motivate and inspire others, and effectively manage projects and teams. Carolyn's dedication and commitment to Toastmasters were ultimately recognized when she was elected District 30 Governor

and later served as the first Program Quality Director for District 103. Leading such a large and diverse district further strengthened her leadership skills, particularly in areas like fostering collaboration and resolving conflict. The well-rounded skillset Distinguished Toastmaster Carolyn Arthur developed self-confidence, tenacity from confident public speaking to strategic decision-making, will undoubtedly empower her throughout her life, both personally and professionally.

Derrick Kimbrough, DTM

2021 D103 International Speech Contest Champion

Derrick's experience with Toastmasters spans over two decades. His initial involvement began with EPA Toastmasters (District 30) where he initially honed his public speaking skills as a Community Involvement Coordinator. After spending almost a decade with the agency, Derrick made a shift into the world of public education. For over two decades, he has served as a teacher leader and administrator where he works to support his colleagues through coaching, program evaluation, and providing quality school-wide professional learning.

Some of Derrick's highlights during his Toastmasters journey include the

following: Area and Division Governor of Year (District 30), Public Relations Officer (District 30), and the inaugural Administrative Officer for District 103.

While every day and year is a joy, Derrick truly appreciates the year 2021. During this year, not only did he earn his Ed.D. in Urban Education Leadership from the University of Illinois at Chicago, but he also won District 103's International Speech contest.

Derrick is excited to be serving along Carolyn Arthur as one of your MCs for the Annual Conference. "It's like a family reunion to be "tag teaming" the weekend with Carolyn. We go "way back" in Toastmasters. I'm geeked!"





2023-2024 DISTRICT 103 CONFERENCE

CONFERENCE AGENDA

FRIDAY, APRIL 19, 2024

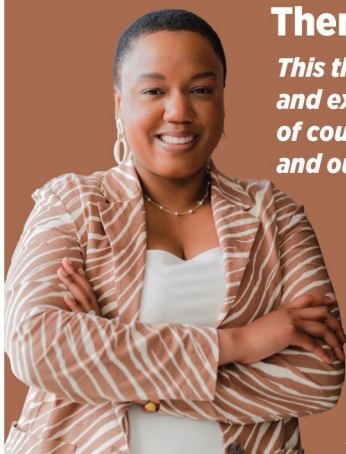
4:00 pm	Registration
5:10 – 5:50 pm	First Timers Orientation <ul style="list-style-type: none"> • Georgiana Vernon • Alberta Martin • Mamie Burks
6:00 – 6:30 pm	Welcome Message D103 TRIO Welcome - Orland Park Chamber of Commerce Conference kick-off - Emcees Carolyn Arthur, DTM & Derrick Kimbrough, DTM Banner Parade (virtual)
6:30 – 7:25 pm	Educational Achievers Reception Hors d'oeuvres to be served DTM Ceremony
7:25 – 7:30 pm	Keynote Speaker Introduction Emcees: Carolyn Arthur , DTM & Derrick Kimbroug, DTMh
7:30 – 8:15 pm	Guest Speaker: Sima Dahl, CSP, AS and MBA <i>Be Authentically You On & Off the Stage</i>
8:25 – 9:45 pm	Humorous Speech Contest Solomon Kelly, D103 Chief Judge Samuel Brooks Contest Chair
9:45 pm	Closing remarks - Emcees Carolyn Arthur and Derrick Kimbrough

SAVE THE DATE!!

2024 D103 Summer TLI | Saturday, June 8, 2024 | 9:00 AM CDT

Theme: "Dare to Lead: Courageous Leadership in Toastmasters"

This theme aims to inspire Toastmasters leaders to step outside their comfort zones, take risks, and exhibit courage in their leadership journey. Participants will explore the essential qualities of courageous leadership and how it can positively impact their experience in and outside of Toastmasters

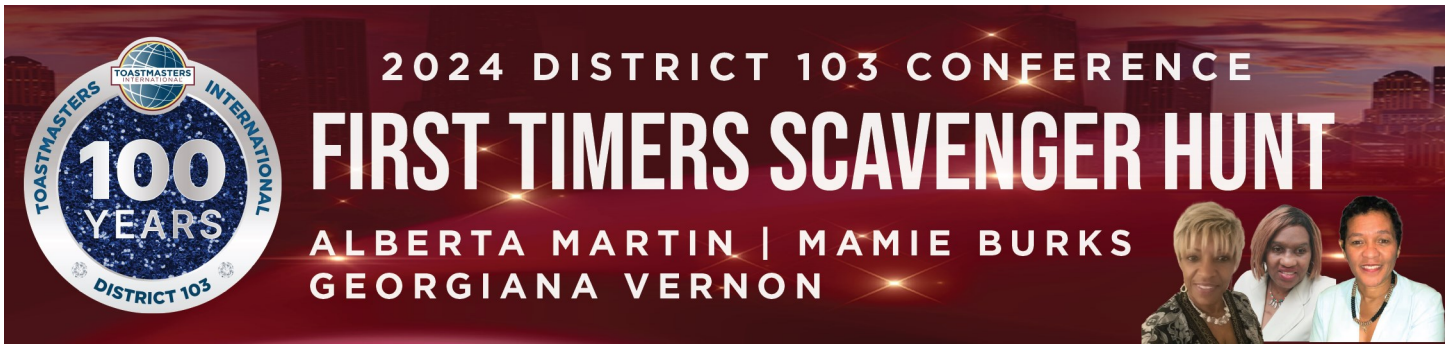


2024 TLI Dean
Jessica Thompson

More information on volunteering and sessions forthcoming.



Keynote Speaker
Fursey Gotuaco



Toastmasters International recognizes those who attend a District Conference for the first time as integral participants. These participants are special dignitaries and will be called First Timers.

We are Alberta Martin, Mamie Burks, and Georgiana Vernon the host committee for the District 103 First Timers' Reception and Orientation. If you have already registered or are still considering attending your first District 103 2024 Annual Spring Conference, this page is for you.

As a Toastmaster, Alberta Martin has been active since 2022. Toastmasters taught her how to lead others to achieve their maximum potential. Her Presentation Mastery Level One Project was recently completed. It's no secret that Alberta is a business leader. It was in 2022 that she debuted as a Director at Mary Kay Cosmetics.

Mamie Burks joined Toastmasters in 2006. She is a member of Bellwood Toastmasters in Illinois and Cityscape Toastmasters in Arizona. She is currently serving as the Area F1 Director in District 3.

Georgiana Vernon (GG), MS4 has been an Accenture employee for 24 years and a member of Accenture Rising Voices since September 2006. Over the years, Toastmasters has helped her motivate many of her colleagues to prepare for diverse types of presentations. Helping them with their presence in front of a camera, their teams and even leadership has been rewarding to her.

You may be curious about what to expect at your first District Conference. The First Timers' Committee is here to help you make the most of this year's conference! Here are a few agenda items:

- This year's conference theme is "Keeping It Real - Elevating Communication Excellence"

- Get involved by interacting with Conference Officers, District 103 Conference Committee Members, Guest Speakers, Presenters, and other

First Timers can reach out to us directly in person or using the chat if you are on Zoom.

- Please review the Conference program to learn about educational offerings, events, and networking.

- If you've already registered, please reply to my email asking if you would like to be recognized on the First Timers' slide that will be shown during the conference.

- Let others know that you are a dignitary by including the letters "FT" in front of your name in Zoom.

- Attend the First Timers' Reception on Friday, April 19 at 5:00 pm CDT. This is a wonderful opportunity to build your Toastmasters network and make new friends. In addition, you will also meet other First Timers, Conference speakers, Committee Members, and District Officers.

- Play the FIRST TIMERS Scavenger Hunt from Friday, April 19 - Saturday, April 20.

As the FIRST TIMERS Committee Chairs, we are available to you before, during and after the conference. We look forward to meeting you soon at one of the virtual contests or at the District 103 Conference! Please don't hesitate to reach out to say hello.



2023-2024 DISTRICT 103 CONFERENCE

CONFERENCE AGENDA

SATURDAY, APRIL 20, 2024

8:00 am	Registration, Ballroom & Virtual Doors Open
8:00– 9:00 am	Continental Breakfast
8:30 – 8:45 am	Welcome from the TRIO Emcees: Carolyn Arthur , DTM & Derrick Kimbrough, DTM
8:45 – 8:55 am	Ice breaker Activity (Pathways Exercise)
8:55 – 9:00 am	Transition to first Educational Session
9:00 – 9:50 am	Educational Session #1 - Shanita Akintonde, DTM / Yvette Beasley , DTM Overcoming Negativity
9:50 – 9:55 am	Break
9:55 – 10:00 am	Keynote Speaker Introduction: Carolyn Arthur, DTM & Derrick Kimbrough , DTM
10:00 – 11:30 am	Keynote Speaker Presentation - Sheryl Roush, DTM, PDG, AS Speak Like a Pro: Keeping it Real <i>How to Design & Deliver Authentic Presentations</i>
11:30 - 11:45 pm	Vendor Commercials & Break
11:45 – 1:00 pm	Lunch Hour / Vendor visits
1:00 – 1:30 am	Table Topics
1:30 – 2:15 pm	Educational Session #2 – Haseena Jackson Building Deeper Connections - Three Keys to Meaningful Interactions
2:15 – 2:30 pm	Break
2:30 – 3:15 pm	Educational Session #3 - Valerie Smith, DTM Rise-Up Leaders, How to Become an Intentional Leader in the 21st Century with a New Mindset
3:15 – 3:45 pm	International Speech Contest Prep / Break
3:45 – 5:15 pm	International Speech Contest
5:15 – 6:00 pm	Networking in the Caspian Room / Vendor Visits
6:00 – 8:30 pm	Dinner First Timers Presentations Announcement of Humorous Contest Winners Announcement of International Contest Winners Installation of 2024 – 2025 Leaders District Director remarks Incoming TRIO remarks Conference Committee Recognition
8:30 – 9:30 pm	Music & Dancing



2024 DISTRICT 103 CONFERENCE

KEYNOTE & GUEST SPEAKERS

SHERYL ROUSH DTM, PDG, AS
SIMA DAHL DTM, AS, CSP, MBA

SHERYL ROUSH, DTM, PDG, AS

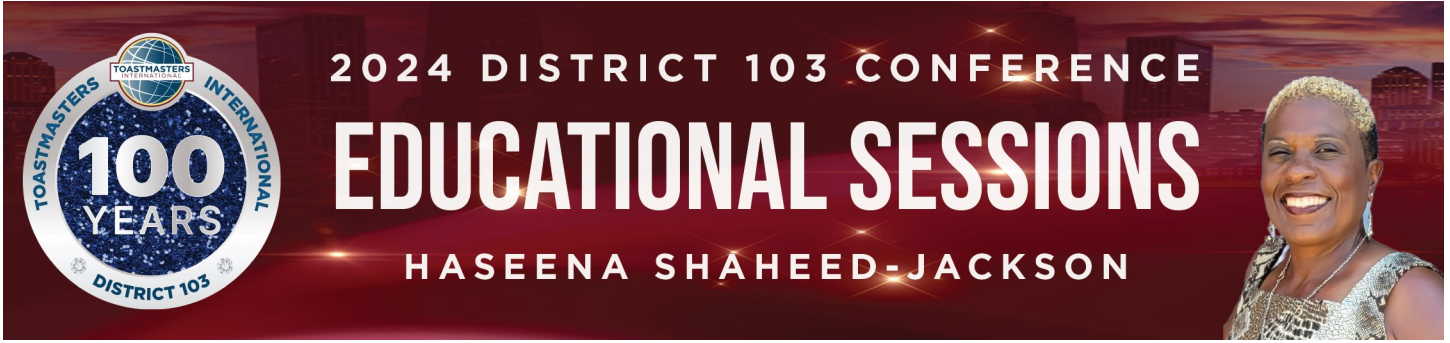
Our keynote speaker, Sheryl Roush, is a renowned communication expert, author, and speaker who has inspired audiences around the world. Her dynamic and engaging presentations will leave you motivated, empowered, and armed with practical strategies to enhance your communication skills. Prepare to be captivated by Sheryl's insights as she shares her wisdom and expertise on the art of effective communication.

Sheryl is CEO of Sparkle Presentations, Inc., a conference presenter, top-rated international trainer, 17-time published author and professional speaking and marketing coach. As a sought-after conference speaker, she has presented well over 3,500 programs in 13 countries, as to groups as large as 5,000 in sports arenas. Sheryl has opened for Marie Osmond, followed Olivia Newton-John, and keynote closed for Geena Davis and has appeared alongside Art Linkletter, Joan Lunden, Jane Seymour, Marcus Buckingham, Suze Orman, Vicki Lawrence, John Maxwell, and many more.



SIMA DAHL, DTM, AS, CSP, MBA

Sima Dahl, CSP, AS, and MBA, is an international speaker and branding visionary who will revolutionize the way you think about the business of personal brands. Her experience as an award-winning marketer paved the way for Sway Factor™, her ground-breaking personal branding strategies that empower professional go-getters to stand out, stay relevant, and be in demand. With bold candor, unfiltered honesty, and her signature charismatic style, Sima has traveled from Boston to Budapest to show business owners, enterprise sales teams, and association members how to out-hire, out-sell, and out-perform the competition. Sima is one of 12 percent of speakers worldwide to earn the Certified Speaking Professional designation from the National Speakers Association and one of 88 speakers worldwide to earn the Accredited Speaker designation, an honor conferred by Toastmasters International. Only three women in the world hold both. She is a founding member of the Viewmasters Club and currently services as Club Secretary. When she's not speaking, you'll find her on skis or a bike, trying out a new trendy restaurant, or rocking out at a live concert. She lives in the Windy City with her husband, Bill, and her rescue dog Lolla.



2024 DISTRICT 103 CONFERENCE

EDUCATIONAL SESSIONS

HASEENA SHAHEED-JACKSON



TRACK: COMMUNICATION DEVELOPMENT

SPEAKER: HASEENA SHAHEED-JACKSON, DTM

WORKSHOP TITLE: BUILDING DEEPER CONNECTIONS: THREE KEYS TO MEANINGFUL INTERACTIONS

WORKSHOP SUMMARY:

Introduces participants to three keys for meaningful interactions, enabling them to forge stronger connections in both personal and professional spheres. Applying the keys, attendees learn to foster empathy, authenticity, and active listening, creating deeper and more fulfilling relationships.

TRACK: LEADERSHIP DEVELOPMENT

SPEAKER: VALERIE M. SMITH, DTM

WORKSHOP TITLE: RISE-UP LEADERS, HOW TO BECOME AN INTENTIONAL LEADER, IN THE 21ST CENTURY, WITH A NEW MINDSET

WORKSHOP SUMMARY:

Equipping leaders with the essential tools to navigate the evolving landscape of the future of work. Through the principles of Empowerment, Engagement, and Inspiration, leaders gain a new mindset geared towards fostering a positive workplace culture and implementing impactful employee engagement strategies.



TRACK: PERSONAL DEVELOPMENT

SPEAKERS: YVETTE BEASLEY, DTM & SHANITA AKINTONDE, DTM

WORKSHOP TITLE: OVERCOMING NEGATIVITY

WORKSHOP SUMMARY:

Empowers participants with strategies to conquer negativity and adopt a mindset of resilience and positivity. Through the principles of "Conquering Any Negative (CAN)" and "Act As If," attendees learn techniques to challenge negative thoughts and behaviors. Fostering a more optimistic outlook on both life and work.

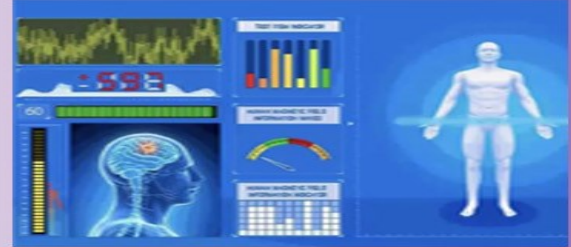




S.W.A.C.
Sister With A Cause

Debra Blackmon
Living A Flatbelly Lifestyle

**PLEDGE TO TAKE
THE 21 DAY DETOX CLEANSE
#1 WAY TO REMOVE STUBBORN FAT**



BLOOD VISCOSITY • CHOLESTEROL CRYSTAL • BLOOD FAT
VASCULAR RESISTANCE & ELASTICITY • STROKE VOLUME
CORONARY ARTERY ELASTICITY • BONE MINERAL DENSITY
BRAIN TISSUE BLOOD SUPPLY STATUS • LIVER FUNCTION
CARDIOVASCULAR & CEREBROVASCULAR • BLOOD SUGAR
GASTROINTESTINAL FUNCTION • KIDNEY FUNCTION
TRACE ELEMENT • BLOOD SUGAR • PROSTATE (MEN)
VITAMIN • BASIC PHYSICAL QUALITY

**Certified Wellness and Flatbelly
Lifestyle Coach**



Pain? Inflammation? Sex? Sleep? Hair Growth?

Online CBD Distributor

Health • Legacy • Freedom • Wealth

SWACROCKS4HEALING



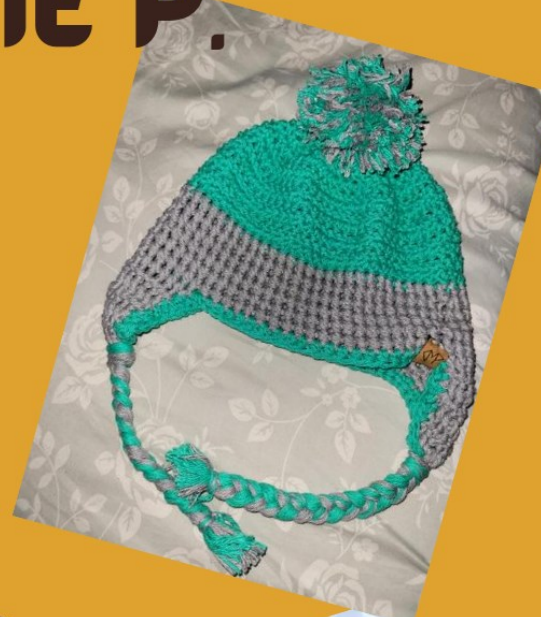
708-887-9390

swacrocks4healing@gmail.com

debra_ann67

Debra Blackmon - Parrish

DMP THREADS BY DEBBIE P.



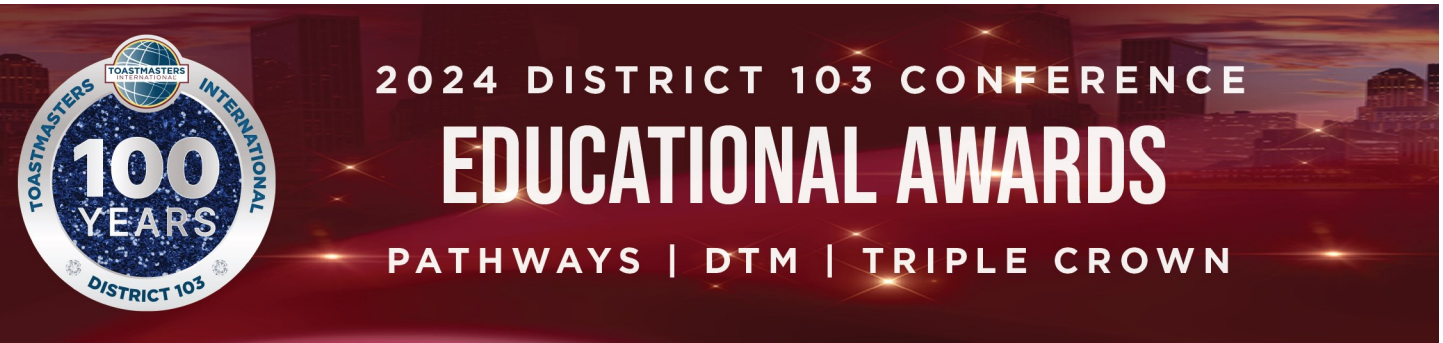
SHOP WITH ME
NOW FOR
CUSTOM ITEMS
FOR EVERY
OCCASION



EMAIL: DMPTHREADS@GMAIL.COM

CELL 470:253.1034

FOLLOW ME ON FACEBOOK: DMPTHREADS



Dynamic Leadership

Level 1

AlyceAnn Crump
 Catherine P. Jaro-Thongsri
 Dane C. Schielein
 Dara Wiltgen
 Gregory Sashington
 Gregory Washington
 Joddelle A. Johnson
 Nitha Nagubadi
 Sabiha Vohra
 Sagar Parupalli
 Shriram Sharma
 Syed A. Azeem
 Valerie E. Lyons
 William Murphy

Level 2

AlyceAnn Crump
 Catherine P. Jaro-Thongsri
 Dane C. Schielein
 Kibashini Rani N Periasamy
 Nitha Nagubadi
 Prakash Prabhu
 Rupa Vasara
 Sabiha Vohra
 Syed A. Azeem
 Theresa Hosey

Level 3

Brian Huang
 Catherine P. Jaro-Thongsri
 Courtney Cannon
 Dane C. Schielein
 Jeri Vivit
 Nitha Nagubadi
 Richard Weindorfer
 Sumesh Velu
 Syed A. Azeem
 Theresa Hosey
 Walter R. Johnson

Level 4

Alice Johnson
 AlyceAnn Crump
 Arturo Barnes
 Brad Soren
 Brian Huang
 Carmen Maso
 Jerome F. Rowley
 Jerryn Poothakary
 Nitha Nagubadi
 Sumesh Velu
 Syed A. Azeem
 Theresa Hosey

Level 5

Alice Johnson
 AlyceAnn Crump
 Angela T. Garcia
 Arturo Barnes
 Chris Blackshear
 Debra Blackmon-Parrish
 Nitha Nagubadi
 Sandra H. Lane
 Syed A. Azeem
 Theresa Hosey
 Vanessa Powers

BankFinancialSM

Bringing your financial life in line with the rest of your life.



2024 DISTRICT 103 CONFERENCE

EDUCATIONAL AWARDS

PATHWAYS | DTM | TRIPLE CROWN



Effective Coaching

Level 1

Altamese Baker
 Areli Nunez
 Cynthia Anglin
 Donoley Williams
 L. Darnell Williams
 Marc J. Harland
 Maria Zepeda-Godinez
 Mischelle Santiago
 Patricia L. Arnold
 Sherri Allen-Reeves
 Yvette Beasley

Level 2

Angela T. Garcia
 Areli Nunez
 Cynthia Anglin
 Donoley Williams
 Marc J. Harland
 Nicole Barnett
 Patricia A. Johnson
 Patricia L. Arnold
 Sherri Allen-Reeves
 Yvette Beasley

Level 3

AlyceAnn Crump
 Angela T. Garcia
 Cassandra R. Lee
 Cynthia Anglin
 Donoley Williams
 Mandy Sha
 Patricia L. Arnold
 Patricia Martin

Level 4

Angela T. Garcia
 Cynthia Anglin
 Donoley Williams
 Kareem Rogers
 Patricia Martin

Level 5

AlyceAnn Crump
 Cynthia Anglin
 Elizabeth L. Stevenson
 Kareem Rogers
 Patricia A. Scott
 Patricia Martin
 Robert C. McKenzie
 Rosie Zilinskas
 Saadiqa El-Amin
 Sima Dahl



Engaging Humor

Level 1

Clarence Banks
 Elizabeth L. Stevenson
 Kaushal Gupta
 Rosalind Walker-Lewis
 Syed A. Azeem
 Tina Taylor

Level 2

Clarence Banks
 Elizabeth L. Stevenson
 Huan Tran
 Je Taun Shepherd
 Martha G. Brock-Leftridge
 Syed A. Azeem

Level 3

Clarence Banks
 Cynthia Anglin
 Dereck Hoskins
 Fred Boskovich
 Huan Tran
 Je Taun Shepherd

Level 4

Maren Jenkins
 Robert C. McKenzie
 Sarah Crawley
 Severen E. Henderson
 Syed A. Azeem
 Belinda Futrell
 Cynthia Anglin
 Dereck Hoskins
 Fred Boskovich
 Robert C. McKenzie
 Syed A. Azeem

Level 5

Cynthia Anglin
 Dereck Hoskins
 Morad McLah
 Robert C. McKenzie
 Syed A. Azeem



2024 DISTRICT 103 CONFERENCE

EDUCATIONAL AWARDS

PATHWAYS | DTM | TRIPLE CROWN



Innovative Planning

Level 1

Adam Bednar
AlyceAnn Crump
Connie Hull-Ousley
Cynthia Anglin
Gerald A. Crawford
Hannah C. Nesich
James A. Peterson III
Jennifer Greenwald
Kari A. Kavanagh
Matoya J. Tolliver-Brown
McDowell Porter
Patricia Martin
Sandra H. Lane
Steve Archer

Level 2

AlyceAnn Crump
Connie Hull-Ousley
Cynthia Anglin
Don Hockenhull
Juanita Lewis
Kari A. Kavanagh
Patricia Martin
Renita Dixon
Renita Howard
Sandra H. Lane
Syed A. Azeem

Level 3

AlyceAnn Crump
Connie Hull-Ousley
Cynthia Anglin
Martha G. Brock-Leftridge
Merry L. Wang
Michelle Rashad
Patricia Martin
Renita Dixon
Renita Howard
Sandra H. Lane
Sandra Williams
Syed A. Azeem

Level 4

AlyceAnn Crump
Bas Williams
Bill Truesdale
Cynthia Anglin
Martha G. Brock-Leftridge
Merry L. Wang
Michelle Rashad
Patricia Martin
Renita Dixon
Sonya S. Ebhotemen
Syed A. Azeem
Towanna Jelks
Wendy L. McConnell

Level 5

AlyceAnn Crump
Cynthia Leggett
Martha G. Brock-Leftridge
Michelle Rashad
Patricia Martin
Paul F. Johnson
Robert C. McKenzie
Robin Munro
Samuel L. Brooks
Sonya S. Ebhotemen
Syed A. Azeem
Towanna Jelks



Leadership Development

Level 1

Ajay B. Singh
Amy J. Duncan
Ankur Sharma
Annette Burke
Dawn M. McCreary-Hayes
Gregg Thompson

Level 2

Robert C. McKenzie
Shadonna Wallace
Victor C. Gonzon
Cameron Brown
Char Bennington
Donoley Williams
Gregg Thompson
Robert Adamson
Robert C. McKenzie

Level 3

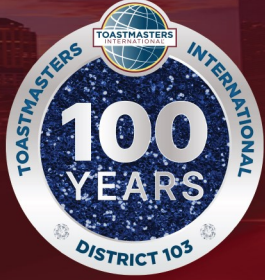
Donoley Williams
Robert C. McKenzie
William S. Bennett

Level 4

Ankur Sharma
Carol A. Wilkins
Donoley Williams

Level 5

Ankur Sharma
Cheryl C. Lane
Donoley Williams



2024 DISTRICT 103 CONFERENCE

EDUCATIONAL AWARDS

PATHWAYS | DTM | TRIPLE CROWN



Motivational Strategies

Level 1

Carly Ferguson
 Chantell L. Butler
 Cheryl C. Lane
 Ingrid Prioleau Byrd
 James D. Traywick
 Joseph W. DePaola
 Michelle M. Allegretti
 Robert C. McKenzie
 Solomon L. Kelly
 Syed A. Azeem
 Tina Taylor
 Victor C. Gonzon
 Yvette Beasley

Level 2

Chantell L. Butler
 Cheryl C. Lane
 Donoley Williams
 Eddie C. Williams
 Ingrid Prioleau Byrd
 Robert C. McKenzie
 Serenity Thomas
 Solomon L. Kelly
 Susan Gallier
 Syed A. Azeem
 Yvette Beasley

Level 3

Ankur Sharma
 Chantell L. Butler
 Donoley Williams
 Georgiana Vernon
 Hong Qian
 Jamillah Rashad
 Martha Salazar
 Robert C. McKenzie
 Solomon L. Kelly
 Syed A. Azeem
 Valerie Smith

Level 4

Donoley Williams
 Georgiana Vernon
 Robert C. McKenzie
 Syed A. Azeem
 Yvette Beasley

Level 5

Ankur Sharma
 Donoley Williams
 Melody Byrd
 Robert C. McKenzie
 Syed A. Azeem
 Yvette Beasley



Persuasive Influence

Level 1

AlyceAnn Crump
 Coretta S. Johnson
 Debra Blackmon-Parrish
 Guy Whittall-Scherfee
 Jason Hines
 Justin Blowers
 Kaushal Gupta
 Melody Byrd

Level 2

AlyceAnn Crump
 Annie Ebert
 Coretta S. Johnson
 Debra Blackmon-Parrish
 Gary M. Behrens
 Jason Hines
 Joseph Olalusi
 Lee Hopkins

Level 3

Martha G. Brock-Leftridge
 Mary Reed
 Melody Byrd (x2)
 Nitha Nagubadi
 Valerie N. Moore

AlyceAnn Crump
 Debra Blackmon-Parrish
 Jason Hines
 Joseph Olalusi
 Lee Hopkins
 Mary Reed
 Melody Byrd (x2)
 Nitha Nagubadi

Level 4

AlyceAnn Crump
 Cassandra Grafstrom
 Debra Blackmon-Parrish
 Mary Reed
 Nitha Nagubadi
 Sophia Achett
 Wanda D. Williams-Griffin
 Wendy L. McConnell

Level 5

Albert E. Cox
 AlyceAnn Crump
 Nitha Nagubadi
 Rebecca Daly
 Sophia Achett
 Wanda D. Williams-Griffin



2024 DISTRICT 103 CONFERENCE

EDUCATIONAL AWARDS

PATHWAYS | DTM | TRIPLE CROWN



Presentation Mastery

Level 1

Alberta Martin	Kerryann Weaver
AlyceAnn Crump	Lorena Butler
Ava Wells	Mamie Burks
Benjamin Green	Manuel Rivera
Brett Flood	Monika Berrier
Caroline Graciano	Nicole Majca
Christine Tise	Piyush Kalkute (x2)
Cynthia Anglin	Robin M. Zuwala
Deann Williams	Samuel Crump
Dionne M. Leggin	Sara Niazi
Enid Kent	Sonia Ashford
Erriann Z. Burkett	Sue Rhomberg
Fadia Mashni	Syed A. Azeem
Irina Bauer	Tiffaney Washington
Jacob Lewis	Tiffany Washington
Jireh Pua	Tobi Adejumo
John A. Evans	Tobias Wright
Kathleen O'Connell	Tonia Jenkins
Kenneth Silhavy	William Davis

Level 4

Ajay Singh	Erika Navarrete
Allison S. Leach	Erriann Z. Burkett
AlyceAnn Crump	Gina R. Sumpter
Chaffee Benson	Jason Hines
Christine Gomez	Ken Y. Uehara
Elizabeth L. Stevenson	Samuel Crump
	Syed A. Azeem
	Towanna Jelks

Level 2

Alberta Martin
AlyceAnn Crump
Beata Jankiewicz
Brett Flood
Burnetter Jennings
Carolyn Ross
Cynthia Anglin
Denise Johnson
Dionne M. Leggin
Enid Kent
Erika Navarrete
Erriann Z. Burkett
Fadia Mashni
Gregory Martize
Hollis Hall
Jie Zhang
Jireh Pua

Level 5

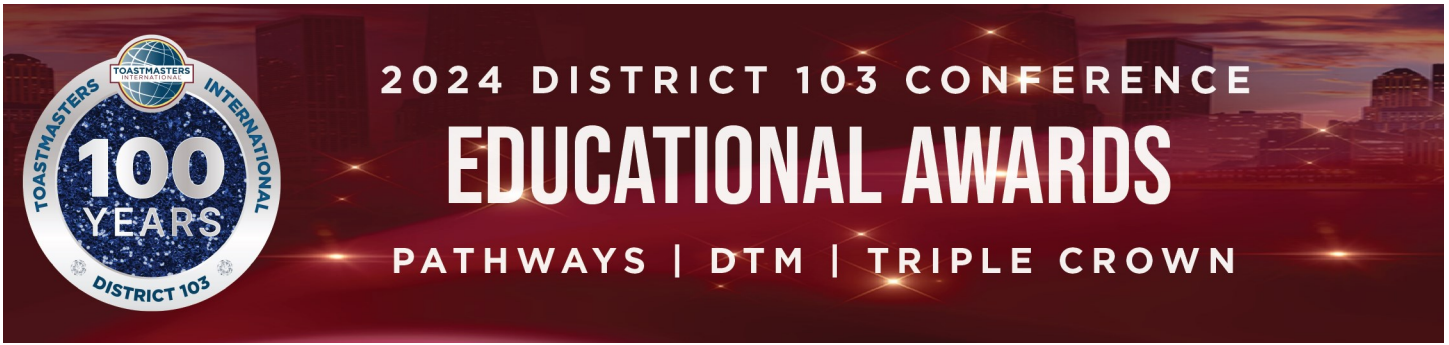
Ajay Singh
AlyceAnn Crump
Carolina Mosley
Christine Gomez
Elizabeth L. Stevenson
Erriann Z. Burkett

Level 3

Kaushal Gupta	Allison S. Leach
Kimyada M. Wellington	AlyceAnn Crump
Mandy Sha	Burnetter Jennings
Manuel Rivera	Cameron Walker
Monika Berrier	Carolyn Ecob
Rosalind Walker-Lewis	Carolyn Ross
Sam N. Wertime	Christine Gomez
Samuel Crump	Cynthia Anglin
Shari Holloway	EMMA ESTOQUE
Syed A. Azeem	Erika Navarrete
Tobi Adejumo	Erriann Z. Burkett
	Gail Ludewig
	Ian Westbrook
	Kaushal Gupta
	Kimyada M. Wellington
	Rosalind Walker-Lewis
	Samuel Crump
	Syed A. Azeem
	Towanna Jelks

Level 5

Jitendra B. Rana
Jitendra Rana
Samuel Crump
Sujata Sanke
Syed A. Azeem
Towanna Jelks
Xyla Gatilao



Pathways Mentor Program

Connie Hull-Ousley

Nitha Nagubadi

Sonia Y. Falk

Donoley Williams

Renita Howard

Syed A. Azeem

Elizabeth L. Stevenson

Robert C. McKenzie

Theresa Hosey

Erriann Z. Burkett

Saadiqa El-Amin

Josephine H. Romero

Samuel L. Brooks

Kimyada M. Wellington

Sima Dahl



Strategic Relationships

Level 1

Donoley Williams

Elizabeth L. Stevenson

Haseena Jackson

John Smillie

John Supplitt

Keith Wideman

Nags Rajaram

Ray E. Willis

Rinku Patel

Robert C. McKenzie

Sandra Washington

Tiffany Washington

Twinkle Vashi

Winona Hannah

Level 2

AlyceAnn Crump

Anita Wells

Charles E. Beavers

Donoley Williams

Elizabeth L. Stevenson

John Supplitt

Ray E. Willis

Robert C. McKenzie

Somya Bhagwagar

Level 3

AlyceAnn Crump

Charles E. Beavers

Donoley Williams

Elizabeth L. Stevenson

Ray E. Willis

Robert C. McKenzie

Theresa A. Banks

Level 4

AlyceAnn Crump

Donoley Williams

Elizabeth L. Stevenson

Robert C. McKenzie

Sonya S. Ebhotemen

Level 5

AlyceAnn Crump

Donoley Williams

Elizabeth L. Stevenson

Robert C. McKenzie

Sonya S. Ebhotemen

Theresa A. Banks



2024 DISTRICT 103 CONFERENCE

EDUCATIONAL AWARDS

PATHWAYS | DTM | TRIPLE CROWN



Team Collaboration

Level 1

Ehren Muhammad
Julia Chen
Merry L. Wang
Valerie Voisin

Level 2

Arturo Barnes
Maren Jenkins
Mary L. Streets

Level 3

John Supplitt

Level 4

Belinda Futrell
John Supplitt
Samuel L. Brooks
Wanda D. Williams-Griffin

Level 5

Donoley Williams
Samuel L. Brooks
Wanda D. Williams-Griffin



Visionary Communication

Level 1

Cynthia L. Sharp
Denise M. Johnson
Geri L. Tucker
Keesha L. Karriem
Lois Lauer
Marla Pegues
Phoebe Thermitus
Rebecca Daly
Robert C. McKenzie
Sonia Y. Falk

Level 2

Barbara Barreno-Paschall
Geri L. Tucker
Keesha L. Karriem
L. Darnell Williams
Phoebe Thermitus
Robert C. McKenzie
Sonia Y. Falk

Level 3

Barbara Barreno-Paschall
Charles E. Beavers
Daphne Leecesne
James Baum
Robert C. McKenzie
Sonia Y. Falk
Sonya S. Ebhotemen

Level 4

Barbara Barreno-Paschall
Daphne Leecesne
Robert C. McKenzie
Sonia Y. Falk
Sonya S. Ebhotemen

Level 5

Barbara Barreno-Paschall
Geri L. Tucker
Robert C. McKenzie
Sonya S. Ebhotemen
Valerie Smith



2024 DISTRICT 103 CONFERENCE

EDUCATIONAL AWARDS

PATHWAYS | DTM | TRIPLE CROWN



Distinguished Toastmaster

Ansonia E. Gibbs

Calvin Jr. Gibbs

Haseena Jackson

Josephine H. Romero

Melody Byrd

Patricia A. Johnson

Prince G. Leftridge, II

Robert C. McKenzie

Sandra H. Lane



Triple Crown

AlyceAnn Crump, DTM

Arturo Barnes, DL5

Barbara Barreno-Paschall

Barry Mixon, DTM

Brian Huang

Chantell L. Butler, MS3

Charles E. Beavers, SR3

Cheryl C. Lane, MS3

Christine Gomez, PM5

Clarence Banks, EH3

Connie Hull-Ousley, IP3

Cynthia Anglin, MS2

Debra Blackmon-Parrish, DTM

Donoley Williams, DTM

Elizabeth L. Stevenson, DTM

Erika Navarrete, DL1

Erriann Z. Burkett, PM5

Haseena Jackson, DTM

Ingrid Prioleau Byrd, MS3

Kaushal Gupta, DTM

Maren Jenkins

Martha G. Brock-Leftridge, DTM

Melody Byrd, DTM

Merry L. Wang, DTM

Michelle Rashad, IP5

Ray E. Willis, DTM

Renita Dixon, IP4

Renita Howard

Robert C. McKenzie, DTM

Samuel L. Brooks, IP5

Sandra H. Lane, DTM

Sheila Jones, IP3

Solomon L. Kelly, DTM

Syed A. Azeem, EH5

Theresa Hosey, DL5

Wanda D. Williams-Griffin, DTM

Yvette Beasley



Congratulations

2024-2025 DISTRICT LEADERSHIP



DISTRICT DIRECTOR
Sandra Lane, DTM



PROGRAM QUALITY DIRECTOR
Valerie Smith, DTM



CLUB GROWTH DIRECTOR
Trina Oddo, DTM



Scan the QR Code below to complete a survey and let us know how you liked the experience, food, venue, etc.



CLUB COACHES NEEDED

Ready for Your Next Challenge?

Benefits of being a Club Coach

- Using your skills to rebuild or strengthen a club
- Getting credit toward your DTM for Coaching
- 2023-2024 District Service Credit*

If you are interested in taking up this challenge, please contact the D103 Club Growth Director, Shanita Akintonde, DTM at cgd@d103toastmasters.org for more information.

Note: In order to receive the District Service Credit, the club must meet the following conditions:

- Serve as a coach for at least six months
- Have the club earn a designation of Distinguished or better
- Have at least 20 paid members on the club's roster regardless of its qualifying requirement




Thank you for attending the 2024 District 103 Annual Hybrid Conference.

Feeling inspired by the electrifying energy of the 2024 District 103 Annual Hybrid Conference? Want to keep the momentum going? Step up and join the winning team! We're assembling an all-star committee for the 2025 conference, and your talents are just what we need.

Shoot an email to pgcl@d103toastmasters.org to learn more and make your mark on next year's event!.

P

Wally's PRINTING

Roskuszka & Sons

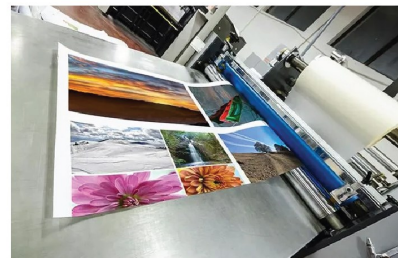
For a professional printing job done right every time, turn to Wally's Printing. We're a family-owned business that's been serving the people of Aurora, Naperville, IL, and the surrounding areas since 1984.

Our state-of-the-art equipment and friendly service make us your go-to place for all your large and small printing needs. We have been in business for over 35 years, and we guarantee that we have the experience needed to take care of all your printing needs at an affordable price.

969 N. Farnsworth Ave.
Aurora, IL 60505
(630) 851-3400
<https://wallysprinting.com>

What We Offer

- **Quick & Efficient Service**
- **Affordable Prices**
- **Friendly Staff & Service**
- **Creative Department**
- **Bulk Mailing**
- **Digital Printing**
- **Offset Printing**
- **Complete Bindery**
- **Free Pickup & Delivery**
- **And More!**





In Memoriam

District 103 Toastmasters would like to recognize those who made their transition in 2023-2024.

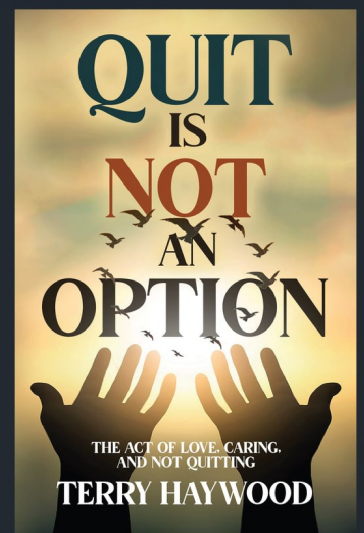
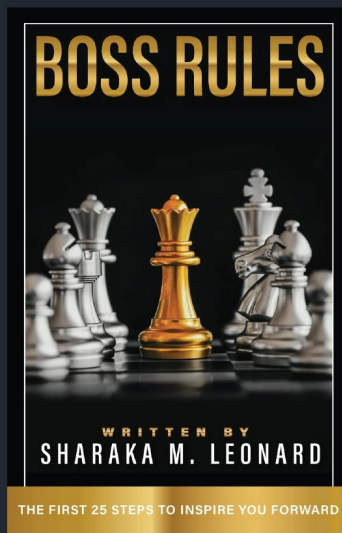
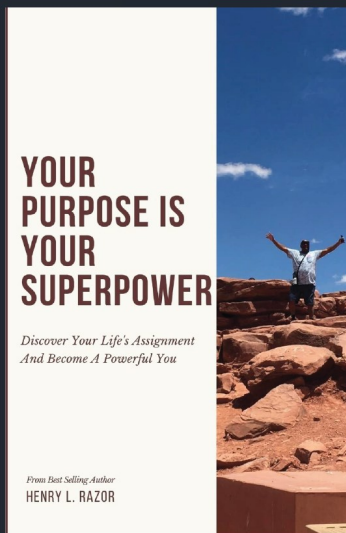
Ed Hearn, DTM
Sandra Ann Williams

These valued members left an indelible mark on the clubs and members of District 103 Toastmasters. We are forever grateful for their dedication, leadership, and service in helping members to reach their communication and leadership goals.

Their contributions will always be remembered



S.H.E. PUBLISHING, LLC



Web: <https://www.shepublishingllc.com/>
Telephone: 219.515.8032



Congratulations

TOASTMASTERS INTERNATIONAL

FOR 100 YEARS OF PROVIDING A SUPPORTIVE AND POSITIVE LEARNING ENVIRONMENT IN WHICH MEMBERS ARE EMPOWERED TO DEVELOP COMMUNICATION AND LEADERSHIP SKILLS.

TOASTMASTERS IS THROWING A CENTENNIAL INTERNATIONAL CONVENTION FIT FOR MICKEY HIMSELF. IT'S DISNEYLAND MAGIC COME TO LIFE! SCAN THE QR CODE BELOW TO JOIN THE FUN.

